**BOARD MEETING**: The Board of School Trustees of the Nineveh-Hensley-Jackson United School Corporation met for a regular meeting on Tuesday, November 12, 2024, in the LGI Room of Indian Creek Middle School. Board members present: Thomas Burgett, Ed Harvey, Judy Misiniec, Greg Waltz and Amy Woodrum.

Thomas Burgett, Board President, called the meeting to order.

The Pledge of Allegiance to the United States Flag was led by ICIS students, Cole Hadley and Karissa McCoy.

# **Recognition of Visitors/Patron Comments:**

**Additions to the Agenda:** Dr. Prusiecki recommended the Board approve the following addition: X. Personnel, B. 7. ICHS Math Teacher: Luke McFann.

Upon proper motion by Ed Harvey and seconded by Greg Waltz, the Board approved the addition. *Passed 5/0* 

**CONSENT AGENDA**: Upon proper motion by Amy Woodrum and second by Ed Harvey, the Board accepted and approved the following items:

**Financial Report:** See Attached Reports

**Claims:** See Attached Reports

Minutes:

Executive Session: Tuesday, October 1, 2024 Regular Session: Tuesday, October 1, 2024 Public Hearing: Monday, November 4, 2024

Principals' Report: See Attached Report

**Transportation Report**: See Attached Report

Facility Report: See Attached Report

Health & Wellness Report: See Attached Report

Food Service Report: See Attached Report

Assistant Superintendent Report: See Attached Report

**Donations Report:** See Attached Report

## Passed 5/0

**NHJ Recognition Awards:** Amie Kiefer, NHJ Director of Special Education, introduced the, "You Make a Difference," award recipient, Bethany Elmore. Kiefer said that Bethany is very deserving of this award for the tireless work she does to improve outcomes for our students with special needs. Kiefer also read messages from Elmore's colleagues.

Christy Smith, ICMS Cross Country Coach, introduced the team and talked about their successful season.

Luke Skobel, ICHS Principal, introduced three ICHS students who were very helpful to others with vehicle problems.

**Construction Update:** Dr. Prusiecki reported that the baseball field turf will be completed soon and that the sports tower is on schedule to be completed by February 1, 2025. Prusiecki also reported that the salt storage barn is currently being built and we are in the process of upgrading the sign at State Road 252.

## **COMMITTEE REPORTS:**

C-9 Report: Greg Waltz reported that at the recent meeting they approved overnight travel for contests, and revised billing for school counts. Waltz said that they also approved the executive director's highly effective evaluation, and an MOU with Vincennes University for classes. He said that they had a work session on October 24. Waltz also passed out information to the other Board members including how many students attend from each school, the five year plan and upgrades, additional expenses for building projects above the money coming from sending schools.

**Indian Creek Education Foundation:** Judy Misiniec reported that the Holiday Bazaar on November 9<sup>th</sup> was successful with 120 vendors and over 1,000 shoppers. She said that the Foundation raised over \$8000. Misiniec announced that Bingo will be on March 7<sup>th</sup> at the FFA Leadership Center.

## **OLD BUSINESS:**

## Consider action to approve Attendance Revision - Second Reading

Andrea Perry, Assistant Superintendent, asked the Board if they had any questions about the Second Reading of the revision of policy 5200.

Upon proper motion by Thomas Burgett and seconded by Greg Waltz, the Board approved the second reading.

Passed 5/0

## **NEW BUSINESS:**

## Consider action to approve the 2024-2025 Collective Bargaining Agreement

Dr. Prusiecki recommended the Board approve the 2024-2025 Collective Bargaining Agreement.

Upon proper motion by Amy Woodrum and seconded by Greg Waltz, the Board approved the agreement.

Passed 5/0

# Consider action to approve Pay Recommendations for Classified Staff

Dr. Prusiecki, Superintendent and Andrea Perry, Assistant Superintendent, asked the Board to approve the pay recommendations for Classified Staff for the 2024-2025 school year.

Upon proper motion by Amy Woodrum and seconded by Judy Misiniec, the Board approved the recommendation.

Passed 5/0

#### Consider action to approve Pay Recommendations for Administration

Dr. Prusiecki recommended the Board approve the pay increases for Administration for the 2024-2025 school year.

Upon proper motion by Amy Woodrum and seconded by Ed Harvey, the Board approved the recommendation.

Passed 5/0

# Consider action to approve ICHS 2025-2026 Curriculum Guide

Luke Skobel, ICHS Principal, asked the Board to approve the 2025-2026 Curriculum Guide.

Upon proper motion by Greg Waltz and seconded by Ed Harvey, the Board approved the guide. Passed 5/0

# Consider action to approve ICHS GPA Scale Adjustment

Luke Skobel, ICHS Principal, asked the Board to approve changing the ICHS GPA scale from a 4.3 scale to a 4.0 scale for the class of 2029 and beyond.

Upon proper motion by Thomas Burgett and seconded by Amy Woodrum, the Board approved the scale adjustment.

Passed 5/0

# Consider action to approve ICIS 5th Grade Class Trip to Flat Rock YMCA Camp 4.15.25-4.16.25

Ellen Rollings, ICIS Principal, asked the Board approve the fifth-grade class field trip on an overnight visit to Flat Rock River YMCA Camp in April 2025. Rollings said that they have planned this educational field trip to enhance our students' learning experience and provide them with a unique opportunity for hands-on exploration.

Upon proper motion by Amy Woodrum and seconded by Judy Misiniec, the Board approved the trip. *Passed 5/0* 

# Consider action to approve FFA Trip to Fort Collins, Colorado for the National Meats Contest 1.8.25-1.12.25

Luke Skobel, ICHS Principal, asked the Board approve the FFA trip to Fort Collins, Colorado for the National Meats Contest 1.8.25-1.12.25. Skobel said that the group will be staying in a Denver hotel and competing at Colorado State University in Fort Collins. He said that they will also travel to University of Wyoming in Laramie, Wyoming for a practice session the day before the contest.

Upon proper motion by Amy Woodrum and seconded by Judy Misiniec, the Board approved the trip. *Passed 5/0* 

Consider action to approve NEOLA By-Law and Policy Updates Vol. 36, No. 2 – First Reading Andrea Perry, Assistant Superintendent, asked the Board if they had any questions about the First Reading.

## No vote taken for first reading

# PERSONNEL/EMPLOYMENT:

Dr. Prusiecki asked the Board to approve the "Personnel/Employment" package in its entirety as presented.

#### Personnel:

- A. Resignations/Termination:
  - 1. Resignation: ICHS ELA Department Chair Lauren Atwood
  - 2. Resignation: ICMS 7<sup>th</sup> Grade ELA Teacher Maranda Shuman
  - 3. Resignation: ICHS Math Department Chair Molly Myers
  - 4. Resignation: ICMS 8th Grade Volleyball Coach Ashley Ferguson
  - 5. Termination: ICES Custodian
  - 6. Resignation: ICES/ICIS Café Sub Cook Heather Beasley
- B. Employments/Transfers:
  - 1. NHJ Sub Teachers
  - 2. ICHS Math Department Chair Angela Beshears
  - 3. ICES Preschool Assistant Meaghan Shafer
  - 4. ICHS APC Teacher Zach Rudolf
  - 5. ICES/ICIS Café Sub Cook Holly Garland-Blake
  - 6. Transfer: ICES/ICIS 29 Hr Café Cook Alysha Asher

#### 7. ICHS Math Teacher Luke McFann

## C. Coaches

- 1. ICHS Girls Varsity Wrestling Head Coach Spencer Hessman
- 2. ICMS 8th Grade Head Volleyball Coach Holli McKibben
- 3. ICMS Assistant Football Coach (Split Stipend) Aiden Neathery
- 4. ICMS Assistant Football Coach (Split Stipend) Denton Steenbergen
- 5. ICHS Wrestling Volunteer Coach Justin Cave
- 6. ICMS Girls Basketball Volunteer Coach Tim Abel
- 7. ICMS Boys Basketball Volunteer Coach Amber Inabnit

Upon proper motion by Ed Harvey and seconded by Amy Woodrum, the Board approved the "Personnel/Employment" package in its entirety.

\*\*Passed 5/0\*\*

<u>Superintendent's Report:</u> Dr. Prusiecki thanked everyone for attending the meeting. He also thanked the Board for approving the pay raises. He said that after working at NHJ for almost a year, he has realized how many great people work here. He mentioned that it is the homestretch before the holidays and he is thankful for the entire staff at IC.

## Other items from the Board:

Amy Woodrum: Wished all winter sports good luck, congratulated the Fine Arts Department. Woodrum also thanked everyone for their work on the CBA.

Judy Misiniec: Congratulated the successful Walk-A-Thon, drama department. She also thanked Lauren Atwood and Carter Waddle for collecting money for Hurricane victims. Misiniec also congratulated Creek Cattle Co. on their 5 year anniversary. She gave a special thank you to Thomas Burgett for having the farm to café idea. She also thanked everyone for the successful Veteran's Day Program.

Ed Harvey: Thanked everyone for their work on the Veteran's Day Program and said that he enjoyed the ICIS Veteran's Day Program.

Greg Waltz: Thanked everyone for a wonderful Veteran's Day Program. He said that is an annual highlight and he complimented the students on great behavior during the program.

Thomas Bugett: Said that the Board finished that Superintendt's evaluation and found him to be highly effective.

## **ADJOURNMENT:**

Upon proper motion made by Ed Harvey the meeting was adjourned.

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Thomas Burgett, President		
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Ed Harvey Vice President		
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Amy Woodrum, Secretary		
James .		
Judy Misiniec, Member		
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Greg Waltz, Member		